GARIKAI MATAMBO

Pan-African strategy and transformation executive



Executive discipline with a coaching frame that helps leaders get clear on what matters and move with intention.

Garikai serves as Chief of Staff to the Deloitte Africa CEO. He connects strategy, people, performance and governance across a ~6,500-person organisation in 15 African markets, building alignment across a 12-member Africa ExCo.

Through GMATS, he creates spaces for leaders to deepen connection, strengthen presence and translate reflection into meaningful movement and impact.

Garikai Matambo

Chief of Staff to the Deloitte Africa CEO
Founding Director, GMATS Investments

Purpose. Presence. Performance.

Coaching development in progress: Master Coach Fast Track, InnerLifeSkills, 2026 to present, on the ICF PCC pathway.

12+ years	15 markets	~6,500	50+ countries
Strategy, transformation and executive leadership	Pan-African enterprise exposure	Scale of current member firm	Global portfolio experience

Executive experience and contribution

Selected facts for proposals, speaker profiles and executive positioning

Current contribution

- Advises the Deloitte Africa CEO on enterprise strategy, transformation and executive decisions.
- Coordinates governance and alignment across 15 markets, three core businesses and enabling functions.
- Helps leaders clarify what matters, challenge assumptions and move complex work forward through trusted relationships.
- Shapes investment choices across technology, people and strategic growth priorities.

Selected experience

- Chief of Staff to the Deloitte Africa CEO, March 2022 to present.
- Developed TMT growth strategies and performance dashboards across major Africa revenue portfolios.
- Established Deloitte Africa TMT NextGen, developing 100+ emerging leaders.
- Supported strategic coordination of Deloitte's US$1.8bn global TMT portfolio across 50+ countries.

Education and affiliations

- B.Soc.Sci. in Politics, Philosophy & Economics, University of Cape Town.
- HSK Level 4 Mandarin Chinese and Chinese Business Culture, Sun Yat-sen University.
- Member, IoDSA. Member and Advisor, IBASA.
- Master Coach Fast Track, InnerLifeSkills, 2026 to present. Advanced development on the ICF PCC pathway.

Coaching frame and keynote themes

- Purpose, presence and performance
- Strategic clarity in a distracted world
- Quiet influence behind executive leadership
- NextGen leadership now

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